

## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS**

**[Pursuant to Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]**

### **Details of familiarization programmes imparted to Independent Directors during the financial year 2024-25:**

The familiarisation programme for Independent Directors aims to familiarize them with the Company, the nature of the industry, the business model of the Company, and also their roles, rights, and responsibilities in the Company. The programme objectives are achieved through presentations, briefings at meetings, and interactions with key management personnel and the senior management team.

The Board members are also briefed about details of relevant regulatory requirements and changes thereto whenever relevant. Structured familiarisation programmes are conducted for Independent Directors wherein they are given a presentation on various areas including the following:

1. Update on the Companies Act and the SEBI Listing Regulations
2. Update on the business model of the Company
3. Cyber Security Overview
4. Overseeing systems of risk management, financial management compliance, Corporate Social Responsibility, Stakeholders conflicts, Board effectiveness, strategic direction, Meetings, and performance assessment;

Each Independent Director of the Company has complete access to information relating to the Company like policies, Board Presentations, and Financials at all times through the Board Effect Portal.

The details of the number of programmes held during the financial year 2024-25 and the number of hours spent by the Independent Directors are as follows:

<b>S. No</b>	<b>Name of the Independent Directors</b>	<b>No. of Programmes attended during the year</b>		<b>Cumulative No. of hours spent during the year</b>	
1.	Mr. Venkata Sesha Talpa Sai Munupalle	4	15	5½ hrs	30 hrs
2.	Mr. Venkatram Arigapudi	4	14	5½ hrs	29 hrs
3.	Mr. Sivasankara Parameswara Kurup Pillai	4	15	5½ hrs	30 hrs
4.	Ms. Jayashree Voruganty	4	12	5½ hrs	20 hrs